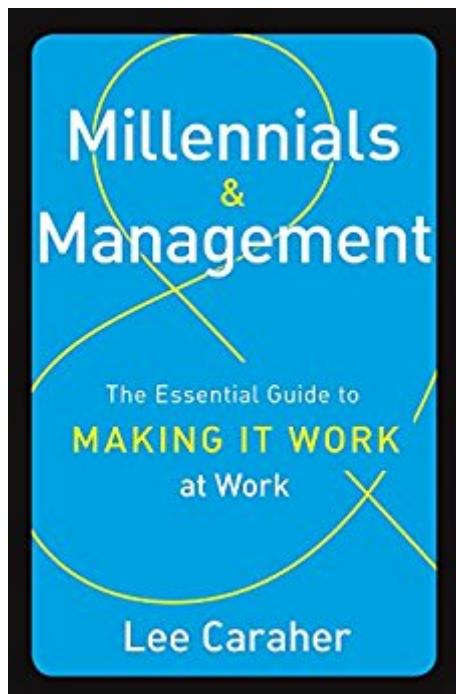


The book was found

Millennials & Management: The Essential Guide To Making It Work At Work



Synopsis

As management ages and prepares to work longer than previous generations and Millennials join companies at steady rate, companies are suffering through tension and dissonance between Millennials and Boomers, and realizing that they can't just wait for management to age out to fix it. Finding productive ways to work across the generation gap is essential, and the organizations that do this well will have significant strategic advantages over those that don't.Â Millennials & Management: The Essential Guide to Making It Work at Work addresses a very real concern of large and small businesses nationwide: how to motivate, collaborate with, and manage the millennial generation, who now make up almost 50% of the American workforce. The key is to change Boomer attitudes from disbelief and derision to acceptance and respect without giving up work standards. Using real world examples, author Lee Caraher gives leaders data-driven steps to take to co-create a productive workplace for today and tomorrow.

Book Information

File Size: 3585 KB

Print Length: 221 pages

Page Numbers Source ISBN: 1629560278

Simultaneous Device Usage: Up to 4 simultaneous devices, per publisher limits

Publisher: Routledge; 1 edition (October 14, 2016)

Publication Date: October 14, 2016

Sold by:Â Digital Services LLC

Language: English

ASIN: B01MA3Y1SG

Text-to-Speech: Enabled

X-Ray: Not Enabled

Word Wise: Enabled

Lending: Not Enabled

Screen Reader: Supported

Enhanced Typesetting: Enabled

Best Sellers Rank: #209,613 Paid in Kindle Store (See Top 100 Paid in Kindle Store) #35 inÂ Kindle Store > Kindle eBooks > Business & Money > Skills > Office Management #93 inÂ Books > Business & Money > Processes & Infrastructure > Office Management #116 inÂ Kindle Store > Kindle eBooks > Business & Money > Management & Leadership > Management

Customer Reviews

I am currently dealing with Millennials in the workforce, and finding a way to motivate them has been quite the challenge. This book is clear in how to do that. I read it during my three-hour plane flight to see my team. This book made it easy for me to formulate a plan of action to deal with my younger team and help them to be more productive and more engaged during the workday.

Most of the value in the book for me was in the first half. After that it much of the recommendations didn't always tie back to why the recommendations matter to millennials.

Not overly insightful or much different from every other book I've read about management. The main focus is on establishing clear guidelines, never assuming and showing this generation how they fit into the bigger picture.

Essential purchase for all generations in the workforce. Easy to read.

A great resource if you work with young people.

While many may assume this book is for managers only, they should take a second look at its title. Lee Caraher's true gift stems from her insight into both managers (typically older) as well as Millennials, revealing their respective viewpoints, concerns, assumptions and expectations in the workplace. Her prescription calls for shared responsibility, through a compassionate yet professional approach to office communication, team performance and career development. Caraher serves up zingy quotes, real-life, often humorous workplace anecdotes and handy "Do's and Don'ts" checklists in each chapter, for both employee levels. Shrewd yet jaunty, Millennials & Management offers cogent, step-by-step guidance to creating big-picture solutions in multi-generational workplaces.

This is a must read for anyone who plans on having a job where they manage people and want to remain relevant in today's work force. As a woman in her forties in a management role, I had a joke with my other executives about using the term "millenials" as a put down and it often came with an eye roll too. But I knew that this attitude needed to change so I could work most effectively with my

team and produce quality work for my company. This book helped give me not only guidelines and ways to help with managing millenials, but also made me feel not alone because clearly dealing with this amazing group of talented workforce is something a lot of people need to learn. I'm so glad I made the investment in this book!

Not hiring millennials here, just raising them. If you've got kids looking for jobs now, or in the near future, get them Caraher's debrief on how they can best succeed in working with the boomers that are hiring. Her concise, entertaining read examines today's employment landscape, and analyzes the most common complaints about, as well as the unique objectives of, our 20-somethings at work. Most important, she provides practical tips and her own tested tools to cross the generational divide. My college kids can expect to find Caraher's guide in their stockings this year!

[Download to continue reading...](#)

Soap Making: 365 Days of Soap Making: 365 Soap Making Recipes for 365 Days (Soap Making, Soap Making Books, Soap Making for Beginners, Soap Making Guide, ... Making, Soap Making Supplies, Crafting) Soap Making: 365 Days of Soap Making (Soap Making, Soap Making Books, Soap Making for Beginners, Soap Making Guide, Soap Making Recipes, Soap Making Supplies): Soap Making Recipes for 365 Days Millennials & Management: The Essential Guide to Making it Work at Work The Ultimate Soap Making Guide: Unique Soap Making Recipes & Complete Soap Making Guide for Beginners (Soap Making at Home, Soapmaking Guide, Soap Making Recipes, Soap Making Book) Essential Oils: 50 Essential Oil Dog & Cat Recipes From My Essential Oil Private Collection: Proven Essential Oil Recipes That Work! (Essential Oil Pet Private Collection Book 1) The Millennial Manual: The Complete How-To Guide to Manage, Develop, and Engage Millennials at Work You Raised Us, Now Work With Us: Millennials, Career Success, and Building Strong Workplace Teams Essential Oils: Essential Oil Recipe Book - 30 Proven Essential Oil Recipes :: My Essential Oil Private Collection Vol. 1 (Private Collection Essential Oils) The Beginners Guide to Making Your Own Essential Oils: Complete Guide to Making Your Own Essential Oils from Scratch & To Improve Your Health and Well-Being ... Health, Healing, Weight Loss, Coconut Oil) A Millennials Guide To Live Your Dream: The Most Likely To Succeed Will Find That Elusive Something That Leads Them To Success and Happiness. Find Your Inner Super Power! Essential Oils For Chocolate Truffles, Chocolate Candy, and Chocolate Desserts: The 15 Minute Guide To Making Chocolates With Essential Oils-How To Make ... Oils (Essential Oils for Chocolate Lovers) Personal Finance for Millennials: Using Simple Planning and Budgeting to Manage Your Financial Future Insuring Tomorrow: Engaging Millennials in the Insurance Industry If

You Can: How Millennials Can Get Rich Slowly The Millennials: Connecting to America's Largest Generation Motivating Millennials: How to Recognize, Recruit and Retain The Next Generation of Leaders The Next America: Boomers, Millennials, and the Looming Generational Showdown The Myth of the Age of Entitlement: Millennials, Austerity, and Hope Abandoned Faith: Why Millennials Are Walking Away and How You Can Lead Them Home Thumbelina: The Culture and Technology of Millennials

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)